





## Outline

- Quick review of my philosophy
- Drugs, drugs, drugs...Challenging BPSD
- The importance of 'culture change'
- Update on my work with all of the above
- A Modest Proposal (to abolish 'memory care')
- I have a problem with "retrogression"
- 'Open Season'—Q&A

# A NEW DEFINITION "DEMENTIA IS A SHIFT IN THE WAY A PERSON EXPERIENCES THE WORLD AROUND HER/HIM."

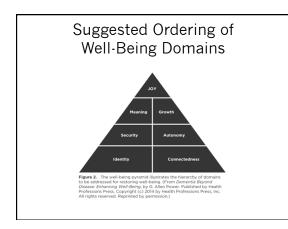
#### Primary Goal: Enhance Well-being

- ≻ldentity
- Connectedness
- Security
- >Autonomy
- >Meaning
- Growth
- ≻Joy

Adapted from Fox, et al. (2005 white paper), now "The Eden Alternative Domains of Well-Being™"

#### Benefits of Focusing on Well-Being

- Sees the condition in the context of the whole person
- Destigmatises personal expressions
- Understands the power of the relational, historical, and environmental context
- Focuses on achievable, life-affirming goals
- Brings important new insights
- Helps eliminate antipsychotic drug use
- Is proactive and strengths-based



#### Personal Expressions in Dementia Do Drugs Work?

- Studies show that, at best, fewer than 1 in 5 people show improvement
- ➢ Virtually all positive studies have been sponsored by the companies making the pills
- Many flaws in published studies
- Two recent independent studies showed little or no benefit

Sink et al. (2005), JAMA 293(5): 596-608; Schneider et al. (2006), NEJM 355(15): 1525-1538.

### Risks of antipsychotic drugs

- ➢ Sedation, lethargy
- ➢ Gait disturbance, falls
- ➢ Rigidity and other movement disorders
- ➤ Constipation, poor intake
- ➤ Weight gain
- ➢ Elevated blood sugar
- > Increased risk of pneumonia
- ≻ Increased risk of stroke
- Ballard et al. (2009): Double mortality rate. At least 18 studies now show increased mortality, (avg. increase ~60-70%) Lancet Neurology 8(2): 152-157

#### Big Secret:

## Antipsychotic overuse is not only a care home problem!

- · Care home data can be tracked, so they get all the attention
- Limited data suggests the magnitude of the problem may be even greater in the community
   Rhee, et al. (New England, 2011): 17%
  - Kolanowski, et al. (Southeast US, 2006): 27%
     US-GAO report: 14% of 1 million community-dwelling Medicare beneficiaries
- If 70-80% of adults living with dementia are outside of care homes, there are probably well over 500,000 Americans with dementia taking antipsychotics in the community (vs. ~270,000 in nursing homes)
- This pattern is likely true in other industrialised countries as well
- Our approach to dementia reflects more universal societal attitudes

## The Last Words?

- 1) Antipsychotics are largely ineffective and dangerous
- 2) In fact, there is no chemical rationale for using antipsychotics other than sedation

BUT...

Antipsychotics are not the problem!

The real problem is the notion that people need a pill!



## The "Pill Paradigm"

• This comes from deep-seated societal patterns and beliefs:

- Stigma
- · Ageism and able-ism
- · Desire for the "quick fix"
- Relentless marketing of pharmaceuticals as the answer to our needs

• . . . All fueled by a narrow biomedical view of dementia



#### The Problems with BPSD/NPS

Seeing personal expressions as "symptoms of dementia":

- Ignores relational, environmental, and historical aspects
- Ignores the person's perspective
- Pathologises many "normal" or "expected" expressions
- Promotes a medicalised view of the person
- Creates self-fulfilling prophecies
- Is a slippery slope to inappropriate psychotropic drug use

#### Australia's "21st Century Thalidomide"??

Risperidone (Risperdal):

- Multiple studies worldwide show low efficacy and high risk, including significant increases in mortality, stroke, pneumonia, etc.
- US FDA: No approval for use in dementia; "Black box" warning for same.
- Janssen Pharmaceuticals paid US\$2.5 billion in criminal penalties for marketing drug to people living with dementia and adolescents.

BUT...

- Australia has approved risperidone for use in "Dementia with BPSD."
- Are Australian brains different from the rest of the world???

## **BPSD** Algorithms

- Are based on observed expressions
- Suggest various drug or non-drug "Interventions" for the observed 'behaviour'
- Therefore, approach is based on phenomenology, with no regard for individual or relational factors
- Imagine this: "If short of breath, give a diuretic pill." (But is it due to heart failure? Or pneumonia, or asthma, or pulmonary fibrosis, or emphysema, or anxiety/ hyperventilation, or simply running up a flight of stairs???)

## And...

- How does the BPSD concept explain the many people whose distress is solved without the use of pharmaceuticals?
- How does it account for the ~150 US care homes that have 0% antipsychotic use, and hundreds more with 1-3%?
- What pill can restore identity, connectedness, security, autonomy, meaning, growth, or joy, if they are eroded?

# *Is* There a Dementia Component?

- Yes. Dementia can affect one's ability to:
- Cope with stressors
- Remember the information needed to solve challenges and remain in control
- Use language effectively
- Creates alternate pathways of communication that may not be well understood by carers
- But it's not the cause!

### Perspectives

- 'If the care environment is focused on the person and their needs, none of the so-called "challenging behaviour" needs to happen.' ~Christine Bryden
- 'An abnormal response to an abnormal situation is normal behaviour.' ~Viktor Frankl
- 'I want my caregivers to know that I don't want to swallow a bitter pill twice a day, nor do I want to be the bitter pill that my caregivers must swallow each day.'
   ~Richard Taylor

### Shifting Paradigms

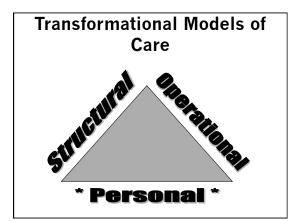
- Usual quote (in media and journals): 'About 90% of people with dementia will experience a BPSD during the course of their illness.'
- Alternate view: 'About 90% of people living with dementia will eventually find themselves in a situation where their care environment does not adequately support their well-being.'
- Each view leads to an entirely different response!

Keep in Mind...

- This is not about bad people!
- It is about systemic and paradigmatic barriers to wellbeing, similar to what we saw in institutional nursing homes.

## Why Culture Change Matters

- No matter what new philosophy of care we embrace, if you bring it into an institution, the institution will kill it, every time!
- We need a pathway to *operationalise* the philosophy —to ingrain it into the fabric of our daily processes, policies and procedures.
- That pathway is culture change.





## Transformation

- **Personal**: Both *intra-personal* (how we see people living with dementia) and *inter-personal* (how we interact with and support them).
- **Physical:** Living environments that support the values of home and support the domains of well-being.
- **Operational:** How decisions are made that affect the elders, fostering empowerment, how communication occurs and conflict is resolved, creation of care partnerships, negotiating risk, job descriptions and performance measures, etc., etc.

# One's own home can be an institution...

• Stigma

- Lack of education
- Lack of community / financial support
- Caregiver stress and burnout
- Inability to flex rhythms to meet individual needs
- Social isolation
- Overmedication in the home

# A well-being approach can be used for both:

- Ongoing support and care, and
- Decoding distress



People who wonder whether the glass is half empty or half full miss the point. The glass is refillable.

## Filling the Glasses



## The Key...

Set.

Turn your backs on the "behaviour," and find the "ramps" to well-being!



#### "Dementia Beyond Drugs" 2-Day training

 Full course (administered by The Eden Alternative) has been taught in 7 countries, to a total of ~3500 people (many half-day and full-day seminars have been taught as well)

What is unique about this approach...

- Developed by a physician
- Uses a proactive, strengths-based framework
- Incorporates culture change principles necessary to *operationalise* the philosophy

# Example 1: CMS Grant for Tennessee Nursing Homes

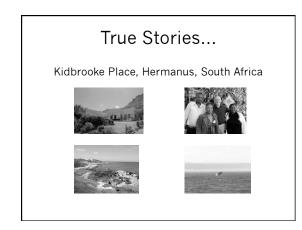
- 9/2011 9/2012: 29.5% → 27.7% (6.1% rel. red.)
- Dementia Beyond Drugs course taught to 2-3 employees of each participant SNF and all surveyors, 12/2012 – 3/2013 on a CMS/DOH grant.
- 9/2012 9/2013: 27.7%  $\Rightarrow$  24.0% (15.4% rel. red.—6th best in the US)
- Federal "CMP" grants for KY (2013), MS (2014), OK (2015) and GA/SC/IL/KS/ and TX (2016)

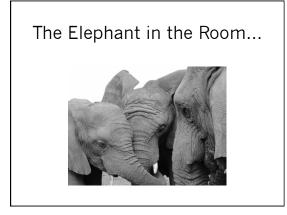
#### Example 2: Linden Grove Waukesha, Wisconsin, US

- 33 staff members, 1 board member and 1 Alz. Assn. representative attended "Dementia Beyond Drugs 2-day training—Summer 2013
- All other staff received 4-hour condensed training from Linden Grove educators
- By September 2014, antipsychotic use dropped 43%: from 20.5% to 11.7%
- 58% decrease in documented incidents/episodes of distress
- All residents alarm-free
- Increased staff satisfaction
- Family comments indicate "loved one is back"

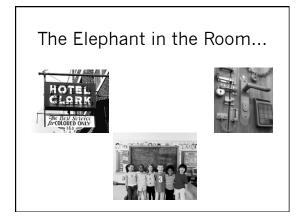
### Example 3: Windsor Health Communities

- 10 communities in northern New Jersey (for-profit, mostly old buildings, many double rooms, many on Medicaid, unionised staff)
- Buckingham at Norwood community began working with Dementia Beyond Drugs approach using book in 2012. Two-day seminar given to clinical and managerial staff in July 2013
- Antipsychotic use dropped from 33% in 2012 to 0.6% in 2015
- Several communities also began culture change education concurrently (with Eden guides and with environmental gerontologist Emi Kiyota, PhD)
- Overall antipsychotic use dropped to 6.1% in homes doing culture change (vs. 15.1% in non-change homes)









If *dementia-friendly* is defined as creating communities that enable inclusion, regardless of cognitive ability,

Then **aged care**, by definition, is the one sector that continues to be increasingly *dementia-unfriendly*!

#### Is This the Biggest Misconception in Aged Care??

- Over 100 forms of dementia
  - Many levels of ability
    - Many variations
- Many histories, strengths, coping skills
  - Many cultures
  - Over 35 million people worldwide
    - but...
- "One size fits all" housing and care???

### Questions

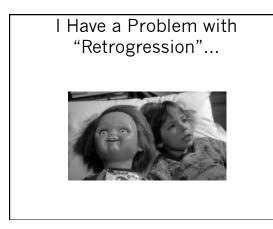
- If you were diagnosed with a form of dementia, would you
  want to live the rest of your life in a place that only has other
  people with dementia living there?
- Would you ever want to live in:
   The Home for People with High Blood Pressure?
   The Home for Former Care Home Administrators?
   The Home for a Certain Race, Religion, Ethnicity?
  - · The Home for People with Blue Eyes?
- Would any such place treat you like more, or less of a unique individual?
- Do you think that having segregated living makes other elders' and families' fear and stigma greater or less?

#### Arguments against Segregation:

- Civil rights
- Individualised care
- Clinical
- Relational
- Operational
- Demographic
- Workforce projections
- Stigma
- And more civil rights...

And let me repeat...

- This is not about bad people!
- It is about systemic and paradigmatic barriers to wellbeing, similar to what we saw in institutional nursing homes.







Dr. Richard Taylor

"I believe that as people progress with dementia, their humanity increases."

